Staged Career Pathways
Proven Approach To Establishing A Future In Software Development

Training (32 weeks)
- No Prior Coding Required
- Hands-on, project-based learning, designed and led by industry-expert software developers
- Learn the fundamentals to build state of the art web and mobile apps
- Use the latest technologies for full-stack development, including Cloud Services and Data Management
- Use industry best-practices and Agile methodologies

Apprenticeship (up to 64 weeks)
- Competency-based paid apprenticeship
- Regular pay increases on meeting learning milestones
- Real-world project work, contributing and adding business value as part of development teams
- Experience in all phases of the software development lifecycle
- Regular workshops, meet-ups, and mentor guidance

Employment (Lifelong)
- Gain well-paid employment in the growing technology sector
- Live and work locally
- Enjoy diverse and stable job opportunities with daytime work schedules in professional environments
- Benefit from lifelong alumni community support
- Change the economic future of your community
- Wake up and love what you do!

Pre-Apprenticeship
- No Prior Coding Required
- Hands-on, project-based learning, designed and led by industry-expert software developers
- Learn the fundamentals to build state of the art web and mobile apps
- Use the latest technologies for full-stack development, including Cloud Services and Data Management
- Use industry best-practices and Agile methodologies

On-The-Job Training
- Competency-based paid apprenticeship
- Regular pay increases on meeting learning milestones
- Real-world project work, contributing and adding business value as part of development teams
- Experience in all phases of the software development lifecycle
- Regular workshops, meet-ups, and mentor guidance

Sustainable Career
- Gain well-paid employment in the growing technology sector
- Live and work locally
- Enjoy diverse and stable job opportunities with daytime work schedules in professional environments
- Benefit from lifelong alumni community support
- Change the economic future of your community
- Wake up and love what you do!

Creating Technology Hubs in Appalachia

“*I could barely get to a website, let alone build one*”
Marvin Laucher, Coal Miner turned Software Developer
- CNN, April 16, 2016

“*...companies thinking of outsourcing work to India or Ukraine will see the benefit of using coders in Pennsylvania and West Virginia*”
Ed Crooks, FT Editor
- Financial Times, Mar 29, 2017

“*The area isn’t just about energy; it isn’t just about coal. Other things can happen here*”
Jonathan Graham, Mined Minds Co-Founder
- PBS NewsHour, July 24, 2016

Work With Us
- Quality, affordable software development
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