STUDENT CONTRACT WITH MINED MINDS FOUNDATION

Please read this contract carefully. If you do not agree or cannot comply with any part of the contract then please do not sign it.

1. The training is full time and up to 32-weeks in length. I am willing and able to commit at least 40 hours per week to study during this period.

2. I will receive training in the fundamentals of software development. I understand that the topics covered may be different from both past and future training provided by Mined Minds Foundation, given the course varies with industry changes and the class interests.

3. There will be a two-week pre-training period in advance of the course. The pre-training is full time and compulsory. During this period, and at any time during the training, either Mined Minds Foundation or myself may determine that the program is not a good fit for me at this time.

4. I will not pay any tuition fees for the training.

5. I will not receive any pay or stipend from Mined Minds Foundation for attending the training. Any stipend that may be available from a third party is entirely my responsibility to secure and manage. If I do receive a stipend from a third party for attending the training then I will request in advance in writing any administrative duties (such as signing timesheet's) that will be required from Mined Minds Foundation. Any reasonable request will not be denied, and will be confirmed in writing.

6. This program is not a replacement for college or university education. It is a step into the software development industry and can be enhanced at any time by achieving educational certifications and degrees.

7. The teaching style is different from other educational programs that I may have attended in the past. I expect there to be challenges put in front of me without having the answers taught in advance, in an open or reverse class style. I understand that the trainers, assistants, and mentors may vary during the training.

8. There is no job or further training opportunity guaranteed upon completion of the training.

9. I understand that I will be studying alongside consultants and employees of Mined Minds Foundation and other organizations, and that as part of my learning experience I may see confidential material. I will treat all material as being confidential unless I have received explicit notice that it is not, and will ask for clarification if I am not sure. I will sign and comply with the requirements of any and all non-disclosure agreements (NDA's) that I am asked to sign.

10. I will never under any circumstance harass in any manner any other person, including classmates, trainers, guests, clients, or staff.

11. I will not possess, consume, or have within my system any drugs or alcohol during the training. I understand that although drug testing is not mandated for the training, a clear and sober head is required to successfully learn and interact with others.

12. I will respect everyone regardless of race, gender, sexual orientation, religion, and political beliefs, and I will not say anything derogatory about any groups based on their race, gender, sexual orientation, religion, or political beliefs.

13. I am entering this program a learner, and not as someone who already thinks they know all of the material. I am not here to upstage anyone or make anyone feel uncomfortable. I am here to expand my knowledge and will find ways to continually grow throughout the program, even if the particular exercise seems to be very simple to me. I will complete every exercise. I will do my best to complete them in the timeframe requested. I will ask for help if I am unable to complete challenges on time, and not show up on the assignment due date to say that I haven't been able to complete it.

14. I have been informed that this program will be grueling and very difficult. I understand going into this that not everyone succeeds, but I will maintain a positive can-do attitude even when times get tough. I will do my best to get past rough patches, seeking advice from Mined Minds Foundation staff when I feel like I am not capable of completing a task.

15. Although programming is a very social and collaborative industry, I will never simply copy someone else's code and commit it to my repository as if it were my own without appropriately attributing it to them and fully understanding how it works.

16. I understand that even if I am unable to complete an assignment, I will learn by sharing my code with the rest of the group in order to mob-program and complete it. I will be open to always sharing my code, and discussing my thought processes for the work that I have done, completed or not.

17. I understand that the in-class portion of this program is only one part of my learning to be a software developer. Even when my assignments are completed, I will seek out additional resources for expanding my knowledge, including learning from blogs, videos, tutorials, and books, as well as writing blogs on my work and tackling more advanced challenges.

18. I understand that everyone learns at their own pace, and different techniques for teaching work for different people. I will never judge someone for not learning any concept at the same pace as I do. I will not say or do things to make faster or slower learners feel uneasy about their own style.

19. I understand that the most likely answer to a technical question from a trainer will be "Google it!" not because the trainer is unaware of the answer, and not because they do not want to help me, but because they are trying to teach me how to learn. I expect that the trainers will do what is best for my

learning in every case to the best of their ability.

20. I will always try to make the best decision for my own professional future. Understanding that I will make mistakes along the way, I will do my best to find a path that is acceptable for myself and not be too hard on myself when I do make mistakes.

21. I am aware that the circumstance of every student is different, and I will not try to persuade other students to stay in or drop out of class based on my own circumstances. It is not my job to advise other participants in this manner and I will always allow others to make educated decisions for themselves.

22. I will maintain a functioning laptop throughout the training. If I do not have an appropriate laptop I will request a loaner laptop.

23. I intend to find employment after this program, and during the program I will apply for jobs. I will engage in a job hunt and be open to opportunities outside of Mined Minds Foundation.

24. I understand that starting a career in software development requires building a network in the industry, and I will attend networking and career events that Mined Minds Foundation hosts or invites me to attend.

25. I will inform Mined Minds Foundation of my employment or further training status for at least a year after leaving the training.

By signing below, I understand and agree to comply with all aspects of the contract above.

STUDENT   MINED MINDS FOUNDATION

Sign: _____   Sign: _____

Name: _____   Name: _____

Date: _____   Date: _____

                                               Position: _____